Medical Management Plan 2017 – 2018

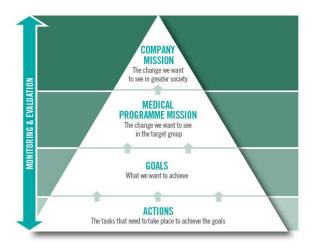
Addis Ababa, Ethiopia



About the Medical Management Plans

This document explains the bigger picture of our projects in Ethiopia and how the combined daily tasks of all of our volunteers help us to achieve long term goals. By following Task Lists, our volunteers work towards our Goals, through which we contribute to our Medical Programme Mission which combined with our other projects, helps us to reach our Company Mission.

Here we will lay out the priorities, resources, monitoring tools and evaluation systems used to make our ambition a reality.



Our Resources

Human Resources

- Volunteers are of course our primary resource to achieve our goals. We welcome over 2,300 Medical volunteers per year globally.
- The staff at our placements support and facilitate our actions
- Over 600 Projects Abroad staff members provide the structure we need for worthwhile projects.

Physical Resources

- With over 50 Projects
 Abroad offices worldwide,
 there is always somewhere
 for volunteers to work
 together and share
 experiences
- We provide all necessary materials for medical outreaches

Online Resources

- Our Volunteer Resources
 Database shares thousands
 of ideas among our
 community
- Online reports are used to track our projects all over the world
- Personalised
 MyProjectsAbroad
 webpages prepare each
 volunteer for their Medical
 project.

Financial Resources

- Funds for all of Projects
 Abroad's work come solely
 from volunteer placement
 fees. These are distributed via
 monthly budgets, to ensure
 fair allocation of funds for
 each destination.
- Occasionally the Projects
 Abroad community may send donations directly for a specific placement or project.

Intangible Resources

- The good reputation of volunteers in local communities is what makes our work possible. This reputation has been earned over years of dedicated volunteer contribution.
- This is supported by the combined knowledge of our extensive staff network.

Our Medical Management Plan Goals in Ethiopia for 2017-2018

The following goals have been selected from a list of seven by our local staff and partners. Each placement and volunteer may be working on one or more of these goals, in line with our Medical Ethics Policy and taking into account the volunteer's qualifications and level of experience. We arrange workshops, outreaches and assist with independent research projects as a means of working towards each of these goals.



Encourage an Understanding of Medical Practices and Promote an Exchange of Medical Knowledge

Many of our Medical volunteers have no or little experience within the medical field. Their project allows them to gain invaluable insight into the healthcare system and procedures within a developing country, as well as prevalent local diseases. We aim to create a platform for a true cultural exchange, with volunteers learning from local staff as well as sharing their experiences with one another.



Improve the Quality of Healthcare Provided to Patients

Thanks to the work of volunteers and occasional donations of materials and equipment to local institutions we work with, we are able to help improve the quality of care provided to patients. Volunteers with prior experience and who prove themselves to be committed and proactive will be able to lend a hand and become an extra workforce alongside permanent staff and interns, thus allowing all staff the time required to offer the right level of dedicated care to patients.



Improve the Quality of Specialised or Alternative Healthcare Provided

There are few structures in place in Ethiopia to accommodate people with disabilities, and these few receive only limited financial support, meaning patients often lack the necessary support and healthcare. Local staff sometimes lack the specialist knowledge required to correctly treat these patients. Our volunteers work alongside partner institutions to promote the development and independence of people with disabilities, with the parallel goal of changing people's attitude towards disabilities. We aim to help provide them the tools to improve their future and quality of life.



Promote Awareness of Non-Communicable Diseases

Non-Communicable Diseases (NCDs) are the primary cause of death around the world, with over 35 million deaths each year. NCDs represented an estimated 30% of deaths in Ethiopia in 2014, and a significant portion of the population has insufficient levels of physical exercise. A lack of education and resources make it difficult to combat these preventable diseases within the country. We aim to educate and raise awareness on these diseases as well as promote healthier lifestyle choices to limit their growth.



Improve Hygiene Standards

Standards of cleanliness and sanitation within different institutions (hospitals, schools, care centres) are often quite poor. Many people also come from low income families where this is not a priority. However, globally, the majority of health problems, such as diarrheal diseases, in Ethiopia arise from infectious, microbial or parasitic causes, that are avoidable, with poverty and poor sanitation being catalysts for these. We educate, raise awareness and run activities to promote proper hygiene with the aim of improving the overall health of the population.

How we achieve our goals

Assessment

Through specially designed reports and structural research, we pinpoint locally relevant issues. This information will help us determine the methods and areas for intervention within local communities.

Identify areas of need

Through research and data gathering, we can identify the areas that most need human or material resources. This helps volunteers to know which healthcare topics need further education as well as which ailments are most affecting local communities, so that targeted intervention can be organised.

<u>Assess</u>

- Country data & statistics
- Medical reports data
- Placement visits

Identify areas of need

- Country & community data
- Staff and volunteer feedback

Targeted Intervention

- Application of plans
- Assessment of impact through Outreach reports

Planning & Training

- Workshops
- Tasks List
- Resources: Volunteer Resources Database + office materials

Targeted intervention

Through our steady stream of volunteers year round, we are continuously targeting the areas of need determined by our data. Although a 4 week volunteer might not see a tangible difference in the time they are there, we are able to show that over longer time frames each and every volunteer contributes to long-term, sustainable impact.

Planning and Training

Based on the areas of need we create Task Lists, workshops and community outreaches to direct our impact to where it is most needed. Resources are designed by volunteers and these are shared on the Volunteer Resources Database.